Applications must be received by January 14, 2022

The Carnegie Endowment for International Peace is a global network of policy research centers in Russia, China, Europe, the Middle East, India, and the United States. We are more than 150 thinkers and doers from diverse disciplines and perspectives spread across more than twenty countries and six global centers working together as one network to advance international peace. In an increasingly crowded, chaotic, and contested world and marketplace of ideas, the Carnegie Endowment offers decisionmakers global, independent, and strategic insight and innovative ideas that advance international peace.

The James C. Gaither Junior Fellows Program at the Carnegie Endowment for International Peace is designed to provide a substantive work experience for students who have a serious career interest in the area of international affairs. Approximately 13 students will be hired to work as employees at Carnegie in Washington, DC on a full-time basis for a period of one year.

ASSIGNMENTS: Gaither Junior Fellows provide research assistance to scholars working within Carnegie’s programs, listed below. They have the opportunity to conduct research, contribute to op-eds, papers, reports, and books, edit documents, participate in meetings with high-level officials, contribute to congressional testimony and organize briefings attended by scholars, activists, journalists and government officials.

QUALIFICATIONS: Applicants must be nominated by an official of their university or institution who has been designated for this purpose (usually the career placement officer, fellowship advisor or an academic department chairperson). A listing of participating institutions and nominating officials may be found at http://carnegieendowment.org/about/jr-fellows. Applications are accepted only from graduating college seniors or individuals who have graduated within the past academic year. No one will be considered who has started graduate studies (except those who have recently completed a joint bachelor’s/master’s degree program).

Applicants should have completed a significant amount of coursework related to their discipline of interest. Language and other skills may also be required for certain assignments. The selection process for the program is very competitive. Accordingly, applicants should be of high academic quality.

Qualifications for Gaither Junior Fellows may vary by program. Please review the bulletin for program requirements and more information on what each program is looking for.

APPLICATION PROCESS: All application materials must be received by the program on or before Friday, January 14th. Colleges/universities generally set earlier deadlines internally. Applicants should consult their designated nominating official concerning nominations. Each nominating institution may nominate two students. Nominating institutions many nominate three students if at least one of those applicants is from a historically underrepresented group.

Finalists in the selection process will be interviewed by phone or video in the spring. Selection decisions are generally made in mid-March and no later than March 31st.

DIVERSITY INITIATIVE: As an organization dedicated to pursuing global engagement and peace, we believe the work of the Carnegie Endowment for International Peace is enriched and should be informed by a diverse array of perspectives. We are committed to building a diverse, equitable, and inclusive community among staff and partners and on our public platform.
Carnegie seeks to increase the diversity of our junior fellow applicant pool. We strongly encourage participating universities to join us in this initiative. In addition to the two nominations traditionally sought, we continue to welcome a third application if one or more of those nominees is from a historically underrepresented group.

**DURATION:** All fellowships will begin on August 1, 2022. Gaither Junior Fellows are hired for a period of approximately one year.

**SALARY AND HOUSING:** The semi-monthly salary is $1,791.67 (equivalent to $43,000 annually) subject to federal, state and local taxes. A generous benefits package is provided, including medical, dental and life insurance as well as vacation leave. Gaither Junior Fellows are responsible for their own housing arrangements.

All of the following must be **received** via the designated nominating official no later than January 14th:

- The application form. (fillable or handwritten)
- An essay (personal statement) of one page or less, double-spaced on why the student would like to become a junior fellow.
- Resume/C.V. (preferably 1-2 pages)
- Two letters of recommendations. These recommendations can come from anyone the student feels can best speak to their abilities as a potential Gaither Junior Fellow.
- Transcript of undergraduate records. The transcript may be unofficial. (We prefer unofficial)
- An essay of no more than three (3) typewritten, double-spaced pages on one of the following topics. These topics are intended to test skills in analysis, logic, and written expression. The essays should be analytical thought pieces, not research papers. Students should submit an essay related to their primary research program interests, although the James C. Gaither Junior Fellows Program may ultimately select an applicant for a program outside of his/her designated primary interest or make an assignment to more than one program.

Applicants must respond to the question pertaining to the program to which they are applying.

A. **Democracy, Conflict, and Governance Program.** As democracy in the United States and Europe is experiencing more serious problems, the question of the relationship between those problems and the issues facing democracy in the rest of the world is gaining attention. Are the problems that democracy is facing in the United States and Europe largely similar to or fundamentally different from those plaguing democracy in other regions such as Africa, Asia, Latin America, and the Middle East?

B. **American Statecraft Program.** America’s role in the world is changing, whether it likes it or not. What are the 3-5 most important factors that will shape the context in which America conducts its foreign policy in the next two decades?

C. **Nuclear Policy Program.** Which state without nuclear weapons do you believe is most likely to acquire them?

D. **Technology and International Affairs Program (Please respond to just ONE of the two following questions).** What technology issue will have the greatest impact on international stability in the coming decade, and why? OR What factors explain why the cybersecurity environment has continued to deteriorate in recent years?
E. Middle East Program. The Middle East region is going through a huge, agonizing and protracted transformation characterized by dwindling oil revenues, rising populations, failing governance structures and government services, rising extremism and sectarianism, and high youth unemployment. The current situation has enabled regional powers to intervene in each other’s affairs as well as non-state actors such as the self-proclaimed Islamic State to emerge and spread new toxic ideologies. What do you see as one of the most difficult threats facing the region today and the underlying drivers of turmoil? Discuss the impact this has had on two countries in the region and strategies that will help move these countries toward a better future.

F. International Security and Political Economy [to work with the International Security and South Asia Programs] (Please respond to just ONE of the two following questions) What factors explain why, in many democracies, poor people continue to receive poor public services, despite accounting for a large share of the population? OR Should the United States end its ambiguity over defending Taiwan?

G. Asia Program (China). Many observers argue that the longstanding US policy of engagement and hedging toward China has failed. As proof, they point to Beijing’s failure to significantly liberalize politically, to open up its markets sufficiently to foreign competition, and to promote the norms that the United States and its democratic partners prefer in its approach to international order. Instead, these observers argue, China has only become more oppressive domestically, pursuing predatory economic policies overseas, failing to move on needed economic reforms at home, threatening its neighbors, establishing competitor international institutions, and trying to undermine the U.S. and push it out of Asia. Has U.S. policy failed, and what are the right yardsticks for assessing Chinese conduct in international relations?

H. Asia Program (Japan). Japan is watching the emerging U.S.-China strategic competition carefully, clearly supporting its ally on various fronts in order to balance against China and bolster its own standing as efficiently and effectively as possible. However, as U.S. policy towards China becomes more aggressive (in terms of protectionist measures, stricter export controls, and trying to form coalitions to isolate China and its companies), Japan is placed in the uncomfortable position of trying to balance its own desire to pressure China and promote more open rules-based economic and diplomatic behavior on the one hand, while on the other hand wanting to maximize economic opportunity for Japanese firms with China and avoid being dragged into the middle of a more intense U.S.-China competition. Provide your own brief assessment of what is at stake for Japan amid growing U.S.-China friction and how you evaluate the steps it is taking to maximize Japan’s national interest. What are the near-term prospects for Japan and for the U.S.-Japan alliance?

I. Asia Program (Economics). China’s economic rise has created tensions with the US. America is accusing China of unfair trade and foreign investment practices. But China sees its actions as necessary to become more technologically advanced to escape the middle income trap. What are merits of the respective arguments?

J. Russia and Eurasia Program. The U.S.-Russia relationship has plummeted to unprecedented post-Cold War lows. Can this downward trajectory be arrested? What are the key dangers in the current situation and how might the White House seek to prevent things from getting out of hand?

K. Africa Program. Narratives about Sub-Saharan Africa’s future often oscillate between unrealistic optimism and blanket pessimism. Clearly the truth lies in a more nuanced middle. Compare and contrast the recent trajectories of two African countries—including both their economic and political dimensions—to help illuminate a nuanced picture of Africa’s current direction.
UW students and alumni:

Please complete our campus application for nomination: https://expo.uw.edu/expo/apply/647

Deadline for UW nomination applications: Dec. 2, 2021

UW Seattle's designated university nominating official:

Robin Chang, Office of Merit Scholarships, Fellowships & Awards, robinc@uw.edu, 206-543-2603

Please contact Robin with questions or concerns about applying or the application process.

Please also see https://new.expo.uw.edu/expo/scholarships/carnegie for additional details.